

DIVERSITY AWARD NOMINATION FORM

Do you know employees who have infused awareness and appreciation of diversity and global perspectives into their work environment? If so, we want to recognize them! Submit details about their efforts via the form below to nominate them for the Diversity Award to be announced and presented at the Annual Recognition Awards Presentation during Spring 2009 Convocation.

Before submitting your nomination, read the information with the identifiers (such as name, department, etc.) removed to see how well the information will be communicated to the Selection Committee. The Selection Committee will only read the form once all identifiers are removed by Human Resources. The Committee's decision will be based solely on that information. Once you feel certain you have communicated all the criteria with the elimination of the identifiers, proceed by submitting the form. ***All submissions will be kept confidential by HR. No one on the Employee Appreciation Taskforce will see the names of the nominees.***

Nomination Deadline: October 31, 2008 at 4 p.m.

Nominator Information

Name:

Department:

Extension:

E-mail address:

Signature of Nominator:

Date:

Nominee Information

Name:

Department:

Extension:

E-mail address:

For Office Use Only – Nomination ID #:
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Please return completed nomination forms to the RCC Human Resources Office by 4 p.m. on Friday, October 31, 2008. Thank you!

For Office Use Only – Nomination ID #:

Rationale for nominations: Listed below are the goals for fostering diversity. Please check the goals which you feel your nominee has achieved or exceeded. After each goal you have checked, please describe the nominee's involvement in program(s) or event(s) related to it.

I. GOALS FOR STUDENT ISSUES

- Increasing access to groups that are traditionally under-represented in college

- Enhancing/insuring the success of at-risk students at RCC to parallel the experiences of other students who enter with similar abilities

- Creating vehicles/avenues for increased communication and better services to the College's minority students

II. GOALS FOR CURRICULUM AND CLASSROOM ISSUES

- Developing and revising curricula to incorporate an awareness and appreciation for diversity in all appropriate subject areas

- Creating classroom environments that respect and promote an appreciation of diversity

III. GOALS FOR PROFESSIONAL DEVELOPMENT ISSUES

- Offering employees professional development opportunities that allow them to experience different cultures and subcultures

- Providing on-campus, structured opportunities for professional development

IV. Describe how the nominee has gone above and beyond in recognizing diversity in the community and/or workplace on a consistent basis, facilitated diversity through teaching and learning, or displayed that extra "WOW" factor in infusing or appreciating diversity?

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