The Vision: To be the premier source for education, workforce training, partnerships, and economic development.

College Mission: To offer educational programs which enable students to achieve their potential by obtaining the abilities, attitudes, and skills needed for personal and professional growth.

Core Values: Commitment, Respect, Excellence, Accountability, and Diversity

I. Convening of the Regular Meeting – 5:30 p.m.
   A. Call to Order
   B. Roll Call

II. Minutes of the Regular Meeting on December 15, 2009

III. Appearance of Citizens and Introduction of Guests

IV. Written Communications
   - Correspondence from Raymond Mucha, Director, Illinois State University, thanking Jennifer Peterson (Continuing and Professional Education) for her assistance with the Motorcycle Safety Program.
   - College Activities Report
   - Personnel Updates
   - Foundation Report

V. Special Reports
   A. Report of the President
      - College Spotlight – Presentation of 2010 Convocation
      - Strategic Plan Priorities for 2009 End of Year Report
B. Report on ICCTA

C. Report of Student Trustee

D. Agreements/Contracts authorized by President Saunders for the month of December 2009

VI. Executive Session (IVORY COLOR)

VII. Consent Agenda (PINK COLOR)

A. **Purchase Recommendations and Bids**
   1. Purchase of furniture for Innovations Lab

B. **Charge-Back**
   1. Christopher McCoy – Sprinkler System Technology AAS – Parkland College

C. **Full-Time Employment**
   1. Stephanie Zimmerman - Registrar – Effective January 22, 2010
   2. Director, Human Resources

D. **Authorization in Compliance with 5 ILCS 120/2.06**

VIII. Old Business (BLUE COLOR)

A. **Annual Approval of the Legal Representation Agreement between Richland Community College Board of Trustees and Franczek Radelet PC**

B. Construction Report

IX. New Business (IVORY COLOR)

A. **Consideration and Action on Retaining Bond Underwriter and Bond Counsel**

X. Board Policies, Proposals, and Changes (YELLOW COLOR)

A. Personnel Records – Policy 3.5.6 – Second Reading
B. Medical (Including Maternity) Leave – Policy 3.6.5.3 – Second Reading
C. Vacation Leave – Policy 3.6.5.8 – Second Reading
D. Sexual and Other Harassment – Policy 5.3 – Second Reading
XI. Financial Report (GREEN COLOR)

A. Treasurer’s Report and Financial Statement (WHITE COLOR)
B. Bills for Ratification

XII. Items from the Board

XIII. Adjournment

**Bold and Italics Denotes Action Items**