The Vision: To be the premier source for education, workforce training, partnerships, and economic development.

College Mission: To offer educational programs which enable students to achieve their potential by obtaining the abilities, attitudes, and skills needed for personal and professional growth.

Core Values: Commitment, Respect, Excellence, Accountability, and Diversity

I. Convening of the Regular Meeting – 5:30 p.m.
   A. Call to Order
   B. Roll Call

II. Minutes of the Regular Meeting on November 17, 2009

III. Appearance of Citizens and Introduction of Guests

IV. Written Communications
   - Correspondence from the Government Finance Officers Association presenting Richland Community College with the Distinguished Budget Presentation Award for Fiscal Year 2009
   - College Activities Report
   - Personnel Update
   - Foundation Report
   - Richland Community College Extension Sites Update

V. Special Reports
   A. Report of the President
   B. Report of ICCTA
   C. Report of Student Trustee
D. Agreements/Contracts authorized by President Saunders for the month of November 2009

VI. Executive Session (IVORY COLOR)

VII. Consent Agenda (PINK COLOR)

A. Charge-Back
   1. Mathew McCoy – Automobile Collision and Repair Certificate – Parkland College – Spring 2010

VIII. Old Business (BLUE COLOR)

   A. Resolution for Fiscal Year Tax Levy – Resolution No. 10-1
   B. Construction Report

IX. Board Policies, Proposals, and Changes (YELLOW COLOR)

   A. Grievance – Policy 3.1.7 – Third Reading/Adoption
   B. Promotion in Rank – Policy 3.4.1 – Third Reading/Adoption
   C. Harassment-Free Workplace – Policy 3.5.3 – Third Reading/Adoption
   D. Family and Medical Leave (FMLA) – Policy 3.6.5.2 – Third Reading/Adoption
   E. Confidential and Sensitive Information – Policy 5.8 – Third Reading/Adoption
   F. Personnel Records – Policy 3.5.6 – First Reading
   G. Medical (Including Maternity) Leave – Policy 3.6.5.3 – First Reading
   H. Vacation Leave – Policy 3.6.5.8 – First Reading
   I. Sexual and Other Harassment – Policy 5.3 – First Reading

X. Financial Report (GREEN COLOR)

   A. Treasurer’s Report and Financial Statement (WHITE COLOR)
   B. Bills for Ratification

XI. Review of Minutes of Previous Executive Sessions

XII. Items from the Board

XIII. Adjournment

Bold and Italics Denotes Action Items